

Corporate Social Responsibility Strategy

Sikarin Public Company Limited (the “Company”) is dedicated to leveraging its resources, expertise, and network to generate a positive impact on health and well-being within our communities and those surrounding our operations. In alignment with the United Nations' Sustainable Development Goals, our social strategy is founded on the following core principles:

1. Increasing Access to Health Services: Acknowledging the significance of accessible quality health services, as outlined in the United Nations' Sustainable Development Goal No. 3 (Good Health and Well-Being), the Company emphasizes various initiatives aimed at enhancing access to healthcare for underserved populations. These initiatives include public relations projects, telemedicine services, and collaborations with community organizations, ultimately ensuring that everyone has access to essential health services.

2. Promotion of Health Education and Prevention: Prevention plays a crucial role in fostering healthy communities and contributing to the achievement of United Nations Sustainable Development Goal 3 (Good Health and Well-Being). To this end, the Company invests in health education initiatives that empower its personnel to make informed decisions regarding their health and lifestyle choices. By promoting preventive care and early intervention, the Company seeks to decrease the prevalence of preventable diseases and enhance overall health outcomes.

3. Sustainable Environmental Practices: Environmental sustainability is an integral component of the Company's social strategy, as it aligns with supporting the United Nations Sustainable Development Goal 12 (Responsible Consumption and Production). To this end, the Company implements efficient energy use practices, minimizes waste generation, and promotes sustainable procurement processes within our hospital operations. By reducing our environmental footprint, the Company also supports and collaborates with communities surrounding our operations to encourage sustainable environmental practices, such as environmentally conscious procurement.

4. Community Participation, Collaboration, and Investment: Strengthening partnerships with community stakeholders is vital for the success of the Company's social activities, which in turn support the United Nations' Sustainable Development Goal 11 (Sustainable Cities and Communities). The Company remains committed to fostering positive relationships with surrounding communities and investing in their development. By engaging with community members, local government agencies, non-profit organizations, and other stakeholders, we collaborate on projects that address pressing health and societal issues through

open communication, cooperation, and targeted investment. This approach enables the Company to maximize their impact and effect meaningful change in the communities surrounding our operations.

5. Employee Well-being and Volunteerism: The Company's employees are invaluable assets and serve as a testament to the success of our social activities. The Company prioritizes creating a safe working environment and fostering inclusive growth that promotes the health and well-being of our employees. Furthermore, the Company encourages and supports our employees in volunteering their time and skills to contribute to societal development through various projects and activities.

Sikarin Public Company Limited reiterates its dedication to social responsibility and its role in instilling positive change within the communities we serve through these strategic objectives. By harmonizing the Company's operations with our core values and the United Nations' Sustainable Development Goals, the Company aspires to cultivate a healthier, more equitable, and sustainable future for all.