

Human Rights Commitment And Hospital Measures



Sikarin Public Company Limited

Human-rights commitment and hospital measures

As a responsible healthcare provider, Sikarin Public Company Limited (the “Company”) is committed to promoting human rights according to the principles of the United Nations Guiding Principles on Business and Human Rights. The Company recognizes that its operations and decisions impact the individuals and communities it serves and is dedicated to respecting and promoting human rights throughout the organization, including its own operations and those of its partners. The Company’s commitment covers the following principles:

- The Company adheres to the rights of employees by guaranteeing equal compensation, freedom of association, protection from human trafficking, prevention of forced labor, elimination of child labor, and non-discrimination.
- The Company provides a safe and healthy work environment, free from threats and harassment.
- The Company is committed to respecting the rights of customers by treating them fairly, not violating their personal information, and not using their information for other benefits without permission.
- The Company expects its trading partners to comply with human rights principles and practices, including those related to rights, labor, non-discrimination, and workplace safety.
- The Company takes steps to assess and address human rights risks within its supply chain. It collaborates with partners to promote ethical practices and resolve any issues that arise. The Company also respects community rights and considers community input by listening to opinions and supporting community participation in policy considerations for its operations.
- The Company also hold our business partners and associates to high standards in respect of human rights, including respect for labor rights, non-discrimination, and conducting business according to ethical principles.
- The Company engages in partnerships that are consistent with its commitment to human rights and works together to address shared challenges and opportunities in a manner that respects the dignity and rights of all people.
- The Company forms partnerships that align with its dedication to upholding human rights; these partnerships work collaboratively to tackle common challenges and opportunities while maintaining respect for the dignity and rights of everyone involved.

Adhering to these principles, the Company incorporates human rights considerations into its policy guidelines and integrates them into its operational decision-making process. In doing so, the Company prioritizes respecting and promoting human rights across all facets of its business, acknowledging that this commitment necessitates sustained efforts.



(Pol. Lt. Gen. Jarax Sangtaweep)
Chairman of the Sustainability Committee