Waste Management Policy

Sikarin Public Company Limited

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Sikarin Public Company Limited recognizes that effective waste management is a critical component in ensuring safety within healthcare facilities, minimizing environmental impacts, and building long-term trust among patients and stakeholders. In the context of a private hospital like Sikarin—where services generate various types of waste, including general waste, infectious waste, hazardous chemical waste, and waste from medical instruments and supplies—waste management must be implemented through a standardized, accountable, and comprehensive system.

Sikarin understands that waste management is not solely about "safe disposal," but must also aim to "reduce waste at the source" while promoting the optimal use of resources. This aligns with the principles of the circular economy, which focuses on designing systems where waste becomes a resource—encouraging reuse, recycling, and value creation through other forms of recovery.

This policy has been developed under the framework of Sikarin's Environmental Management Policy and Guidelines, which serves as the organization's primary environmental policy. The objective is to establish a systematic, transparent, and auditable waste management approach that supports sustainable development goals at the organizational, community, and broader healthcare system levels.

To ensure that Sikarin's waste management practices are internationally aligned, efficient, and compliant with relevant regulations, the company has adopted the following frameworks and standards Circular economy principles for waste reduction and resource efficiency, GRI 306: Waste for reporting and analysis, Thailand's legal requirements on hazardous and infectious waste in healthcare settings, UN SDG 12: Responsible Consumption and Production, and Pollution control regulations under national law.

To effectively implement this policy and translate Sikarin's sustainability intentions into action, the company has established the following operational guidelines:

1. **Clear Waste Classification**

   Sikarin will classify waste based on characteristics and risk levels, including general waste, infectious waste, hazardous waste, recyclable materials, and organic waste. All waste will be collected, separated, and transported in accordance with applicable laws and international sanitation and environmental standards to prevent contamination and health risks.

2. **Source Reduction of Waste**

Sikarin promotes mindful use of materials, medical supplies, and equipment across departments. Preference is given to durable, recyclable, or low-waste materials. Measures include reducing single-use plastics, avoiding overstocking perishable supplies, and optimizing procurement to minimize expired waste.

3. **Promotion of the Circular Economy**

Sikarin supports the integration of circular economy principles into medical and support processes. This includes reusing certain materials, repairing instead of discarding, sorting recyclable items, partnering with licensed recycling service providers, and exploring ways to repurpose waste into valuable resources.

4. **Infectious and Hazardous Waste Management**

Sikarin ensures that infectious and hazardous waste is strictly segregated, contained, and transported in compliance with rigorous control measures. All handling and disposal must be conducted by licensed service providers to prevent contamination, disease transmission, and harm to the environment and surrounding communities.

5. **Training and Awareness Building**

Sikarin fosters a culture of responsibility in waste management by educating employees at all levels through annual training programs, internal communications, and awareness campaigns. This helps instill organizational values around systematic and responsible waste handling.

6. **Stakeholder Collaboration**

Sikarin collaborates with local communities, government agencies, and business partners to improve shared waste management systems. Initiatives may include hospital waste segregation programs, developing recycled material markets, sustainable procurement, and environmentally responsible supply chain practices.

7. **Monitoring, Evaluation, and Reporting**

Sikarin collects data on the volume and types of waste generated each year, along with performance outcomes. This information is used to set targets, improve practices, and report transparently through the company's sustainability or annual reports, in accordance with GRI 306 and relevant ESG disclosure frameworks.

Waste Management Policy is effective from 22 February 2025 onwards, by the resolution of the Sustainability Committee at its meeting No. 1/2025 on 21 February 2025

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Pol. Lt. Gen. Jarax Sangtaweep

Chairman of Sustainability

Committee