Sikarin Public Company Limited (the "Company") has established a process for managing the security of information technology systems. That is consistent with the information technology security policy. The Company also enhances knowledge, understanding and awareness for employees at all levels through information security training. For the employees can act appropriately when dealing with cyber threats.

Information technology security management structure

Level	Role and duty	Related agencies
Supervision level	- Set strategies and goals - Service work	- Technology Oversight Committee - Information Security Management Committee
Management level	- Manage information - Follow up on accuracy	- Cybersecure agency - Enterprise Risk Management Committee
Operational level	- Set regulations, procedures, and services. - Follow up on performance evaluations and report risks to the enterprise risk management committee.	Cybersecure agency

The Company has established an information management committee to identify goals to manage the security of information and information technology, as following:

1. Establish guidelines and a practical manual for data and information security to present to the committee to approve information.
2. Develop information security of Sikarin and the group of companies to meet international standards.
3. Follow up on the information security operations of the group of companies to be in accordance with the policies of the Company and related laws.
4. Act as a representative to communicate about Sikarin's information security to senior executives of the group of companies.
5. Provide advice on information security breaches.
6. Evaluate the impact and report incidents of information security violations to the committee immediately.
7. Carry out the resolutions of the working group as appropriate to stop the incident or support smooth operations and bring maximum benefit to the Company.

Training and awareness of employees

Cyber Security Awareness Creation Project: Sikarin joins as a member of National CERT NCSA to receive information about cyber security pass open chat of National CERT NCSA

Training date of latest cyber security is between 28 – 29 October 2021

Number of participants: 177 people.

Assessment of information security practices